

Village of Mantua, Ohio  
**ORDINANCE 2021-10**

**AN ORDINANCE RETROACTIVELY REPEALING SECTION 4.8 OF THE VILLAGE OF MANTUA EMPLOYEE HANDBOOK RELATING TO ON-CALL COMPENSATION FOR SERVICE DEPARTMENT EMPLOYEES, AND DECLARING AN EMERGENCY.**

**WHEREAS**, this Council has previously passed Ordinance 2010-24, the Village of Mantua Employee Handbook, which contains the Village's policies and guidelines relating to employees; and

**WHEREAS**, the Service Committee has recommended that section 4.8 of the Employee Handbook be repealed, due to the fact that Portage County has assumed operation and maintenance of the Village Water and Wastewater utilities, effective January 4, 2021, and Village employees are no longer responsible for monitoring the SCADA (Supervisory Control and Data Acquisition) alarms.

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the Village of Mantua, Portage County, Ohio, a majority or more of the members elected thereto concurring, that:

**SECTION 1.** Existing Section 4.8 of Ordinance 2010-24 is hereby repealed retroactive to January 4, 2021.

**SECTION 2.** All other provisions of Ordinance 2010-24, the Village of Mantua Employee Handbook, shall remain in full force and effect.

**SECTION 3.** It is hereby found and determined that all formal action of this Council concerning and relating to the passage if this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in a meeting open to the public in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

**SECTION 4.** This Ordinance is hereby declared a retroactive emergency measure, effective immediately upon approval by at least two-thirds of the members elected to the Mantua Village Council, in order to reconcile the provisions of the Village of Mantua Employee Handbook with the current operational needs of the Village.

PASSED in Council this 16<sup>th</sup> day of February, 2021.

ATTEST:

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Mayor Linda Clark

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Jenny August, Clerk-Treasurer

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I hereby certify the above Ordinance was posted at the five (5) public notice locations in the Village of Mantua, Ohio, on the \_\_\_\_\_ day of February, 2021.

\_\_\_\_\_  
Jenny August, Clerk-Treasurer

Approved as to Legal Form:

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Michele A. Stuck, Solicitor