

**FINANCE COMMITTEE**  
**May 15, 2024 @ 6:00 p.m.**

Kevin Maloney called the meeting to order.

**Roll Call:** Kevin Maloney (chair), Jaime Nosse, Nina Schroeder (clerk)

**Others Present:** Mayor Tammy Meyer, Fiscal Officer Maryann Fabian, Council President Steve Thorn, Councilmember Marty Hura, Councilmember Chuck Peterson, Chief Joe Urso

- ❖ April 10 minutes were read; Jaime moved to approve; Kevin seconded; all voted in favor.
- ❖ April Financial Reports were read; Nina moved to send said reports before council; Kevin seconded; all voted in favor.

**New Business:**

- Legislation:

**ORD 2024-24** AN ORDINANCE NAMING WILLIAM MASON, ATTORNEY AT LAW, AS SOLICITOR FOR THE VILLAGE OF MANTUA AND FIXING HIS COMPENSATION FOR THE PERIOD OF JUNE 1, 2024 THROUGH JUNE 30, 2025, AND DECLARING AN EMERGENCY.

- ❖ Kevin moved to send ORD 2024-24 as amended before council; Nina seconded; all voted in favor.

**ORD 2024-25** AN ORDINANCE APPROVING AND ADOPTING A PERMANENT BUDGET FOR 2025 FOR THE VILLAGE OF MANTUA, AFTER PUBLICATION AND PUBLIC BUDGET HEARING PURSUANT TO OHIO REVISED CODE 5705.30.

- ❖ Nina moved to send ORD 2024-25 before council; Kevin seconded; all voted in favor.

**ORD 2024-26** AN ORDINANCE AUTHORIZING CERTAIN ADJUSTMENTS TO THE 2024 VILLAGE OF MANTUA APPROPRIATIONS AND DECLARING AN EMERGENCY.

- Appropriations must be increased by \$32,997 in the General Fund (1000) to account for the loan amount received for the new police vehicle and to be able to write a full check for the car. Estimated revenues will be increased by the same amount.
- To amend previous appropriations, to maintain consistency with anticipated revenues, and to pay for the 2024 chip and seal program, appropriations must be decreased by \$25,200 in the Permissive Fund (2101) and increased by \$25,200 in the State Highway Fund (2021).
- Appropriations must be increased by \$5,769.08 in the Cemetery Fund (2031) to use additional funds received per the 2024 special request. Estimated revenues will also be increased by the same amount.
- ❖ Nina moved to send ORD 2024-26 as amended before council; Kevin seconded; all voted in favor.

- Action Items:
  - Provide a snapshot of requests made of the Delia Thompson Trust (including those rescinded or returned) to inform council's decision to request more money to support the purchase of the police vehicle, as it is used to patrol the cemetery. (*Maryann*)
  - Provide the processes committee with an updated wage spreadsheet. (*Maryann*)
- Discussions:
  - Reviewing police department wages and concerns lodged at the safety committee meeting on May 14, and brainstorming how to attract applicants and retain/incentivize current personnel
    - Per Chief Urso, dispatchers are hired at \$18/hour. Their wages increase to \$18.50-18.75 upon completion of training, and are raised again to \$19.75 (i.e., the rate all dispatchers earn) after a six-month probation.
      - A new hire makes the same as someone who has worked for the village for 11 years.
    - Per the chief, part of why he is withholding raises is that he is waiting on his own evaluation/raise; although there is money in the budget to increase part-time dispatchers' pay to \$22/hour, his personal rate is maxed out per the postponed pay scale, and he is accustomed to the entire department receiving raises at the same time, so if his staff's wages are raised and his remains the same, the gap is closer between him and them.
    - Per the mayor, dispatch received 16.2 to 31% increases last year; one officer received a 12.75% increase last year and a 4.5% increase this year.
    - Per the chief, the village hasn't had 24/7 coverage since 2008, when it went into fiscal watch.

Kevin moved to adjourn the meeting at 6:45 p.m.; Nina seconded; all voted in favor.