

Village of Mantua, Ohio
RESOLUTION 2011-25

A RESOLUTION RETROACTIVELY APPROVING PAY INCREASES FOR THREE EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, due to financial considerations, the Village of Mantua implemented a pay freeze for employees of the Village in 2007; and

WHEREAS, any pay increases during the freeze therefore require special approval of this Council; and

WHEREAS, three employees were approved for increases by the Finance Committee on April 15, 2010, and said increases implemented effective April 18, 2010; and

WHEREAS, due to an oversight, said increases were not formally approved by this Council; and

WHEREAS, this Council now wishes to retroactively approve these pay increases in order to comply with state auditing requirements.

NOW THEREFORE, be it Resolved by the Council of the Village of Mantua, Ohio, two-thirds or more of the members elected thereto concurring, that:

Section 1: Hourly pay increases are hereby formally approved retroactively to April 18, 2010 for the following employees:

| | |
|-----------------|--------------|
| James Riley: | \$13.24/hour |
| Steven Tayerle: | \$12.69/hour |
| Stacy Tinlin: | \$11.03/hour |

Section 2: It has been and continues to be the intent of this council that any increases in pay rate due to longevity for which employees may be eligible under any Ordinance of the Village in effect at the time of said increase, are not deemed to be a "wage" subject to the pay freeze, and may be granted in compliance with any such Ordinance without special action of this Council.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all the deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including 121.22 of the Ohio Revised Code of the State of Ohio.

Section 4: This Resolution is hereby declared an emergency measure in order to immediately comply with the requirements of the State Auditor's Office, and shall become immediately effective as a retroactive measure upon approval by Council and execution by the Mayor, and further to preserve the Public health, peace, safety, and welfare within the whole of

the Village.

Passed as Emergency, this 19th day of April, 2011.

ATTEST:

Donna Hawkins, Mayor

Jenny August, Clerk of Council

I, Jenny August, Clerk of the Village of Mantua, Ohio, hereby certify that this Resolution was duly published by public posting at pre-designated posting places.

Approved as to Legal Form:

Jenny August, Clerk of Council

Michele Stuck, Village Solicitor