

**Village of Mantua, Ohio
RESOLUTION 2017-42**

A RESOLUTION AUTHORIZING MODIFICATION OF THE PLAN OF EMPLOYEE VISION, DENTAL AND LIFE INSURANCE COVERAGE AND DECLARING AN EMERGENCY.

WHEREAS, Council has investigated various alternatives for Village employee vision, dental and life insurance coverage based on recent increased costs, and

WHEREAS, based on the coverages and options available to Village employees, the Guardian Life Insurance Company of America provides an option which is more cost-effective and provides a greater level of coverage than the Village's current plan.

NOW, THEREFORE, be it Resolved by Council of the Village of Mantua, Ohio, two-thirds or more of the members elected thereto concurring, that:

SECTION 1. The Clerk-Treasurer is authorized to take all actions necessary to change the vision, dental and life insurance coverage for the eligible employees of the Village of Mantua to the Guardian Life Insurance Company of America, through Kaczmarek Insurance Services Agency, as set forth on "Exhibit A", attached hereto and incorporated herein.

SECTION 2. The change in coverage shall be effective November 1, 2017.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

SECTION 4. This Resolution is hereby declared an emergency measure, in order to authorize the transition to better and more cost-effective benefit coverage for the eligible employees of the Village of Mantua, and shall take effect immediately upon passage by at least two-thirds of the members elected to the Mantua Village Council.

PASSED IN COUNCIL this 17th day of October, 2017.

ATTEST:

Linda Clark, Mayor

Jenny August, Clerk-Treasurer

I hereby certify that the above Resolution was posted at the five (5) public notice locations in the Village of Mantua, Ohio, on the _____ day of October, 2017.

Jenny August, Clerk-Treasurer

Village of Mantua, Ohio
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Exhibit A

Village of
Mantua



"Keeping Insurance Simple"

Proposed Effective Date: November 1, 2017

<u>Dental</u>	<u>Principal</u> Current	<u>Guardian</u> Proposed
Deductible	\$50/\$150	\$50 /\$150
Preventative	100%	100%
Basic	90%	100%
Major	60%	60%
Amount Maximum	\$1,000	\$2,000
Carryover	No	Yes
Total per Month	454.28	443.16
Rate Guarantee	1 year	1 Year
Annual Total	5451.36	5317.92

<u>Vision</u>	<u>VSP</u> Current	<u>Guardian</u> Proposed
Plan Frequency	12/24/24	12/12/12
Copay/ Exam	\$10	\$10
Copay/ Materials	\$25	\$25
Allowance/Frames	\$130	\$130
Allowance Contacts	\$130	\$130
Total per Month	100.88	85.72
Rate Guarantee	2 year	2 year
Annual Total	1,210.56	1028.64

<u>Life</u>	<u>Sun Life</u> Current	<u>Guardian</u> Proposed
25,000 Life	.56/1000	.50/1000
25,000 AD & D	.04/1000	.04/1000
Total per Month	117.80	94.50
Rate Guarantee	2 year	2 year
Annual Total	1413.60	1134.00

All Three Plans

8075.52

7480.56

7.4% Savings

Kaczmarek Insurance Services
145 N. Chestnut St.
Ravenna OH 44266
P. 330-296-5882 /800-686-1159
Fax 330-296-3624