

Village of Mantua, Ohio
ORDINANCE 2016-57

**AN ORDINANCE AMENDING SECTION 2.3(B) OF THE VILLAGE OF
MANTUA EMPLOYEE HANDBOOK RELATING TO COMMERCIAL DRIVER
LICENSES.**

WHEREAS, this Council had previously passed Ordinance 2010-24, the Village of Mantua Employee Handbook which contains Provision 2.3 relating to Employment Eligibility; and

WHEREAS, the Service Committee has recommended eliminating a requirement that new employees of the Service Department be required to obtain a Commercial Driver License within 90 days from the date of hire; and

WHEREAS, this Council wishes to amend section 2.3(B) of the Village of Mantua Employee Handbook in order to address this recommendation.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Mantua, Portage County, Ohio, a majority or more of the members elected thereto concurring, that:

SECTION 1. Existing section 2.3(B) of Ordinance 2010-24, the Village of Mantua Employee Handbook, is hereby repealed.

SECTION 2. Section 2.3(B) of Ordinance 2010-24, the Village of Mantua Employee Handbook, is hereby enacted as follows:

1. An employee in a position requiring an educational degree certification or a license will have his/her qualifications verified at the time of employment. However, any requirement for Service Department employees to obtain a Commercial Driver's License shall be left to the discretion of the Village Administrator.
2. Failure to maintain a current required license or certification may result in disciplinary action up to and including discharge.
3. Obtaining or renewing any license, registration or examination required by the job description for any position held is the responsibility of the employee.

SECTION 3. All other provisions of Ordinance 2010-24, the Village of Mantua Employee Handbook, including the remainder of Section 2.3, shall remain in full force and effect.

SECTION 4. It is hereby found and determined that all formal action of this Council concerning and relating to the passage if this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in a meeting open to the public is compliance with all legal requirements, including section 121.22 of the Ohio Revised

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Code.

SECTION 5. This Ordinance shall be in full force and effect after proper passage by the Mantua Village Council at the earliest period allowed by law.

PASSED IN COUNCIL this 15th day of November, 2016.

ATTEST:

Linda Clark, Mayor

Jenny August, Clerk of Council

I hereby certify the above Ordinance was posted at the five (5) public notice locations in the Village of Mantua, Ohio on the ____ day of _____, 2016.

Jenny August, Clerk-Treasurer

Approved as to legal form:

Michele Stuck, Solicitor