

Village of Mantua, Ohio  
**ORDINANCE 2015-47**

**AN ORDINANCE ESTABLISHING PAY SCALES AND POSITIONS OF FULL AND PART TIME EMPLOYEES OF THE VILLAGE OF MANTUA, REPEALING PRIOR INCONSISTENT ORDINANCES, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Service Committee has recommended pay increases for several positions within the Service Department; and

**WHEREAS**, the Village’s “Pay Scales and Positions” Ordinance must now be amended in order to address these pay increases.

**NOW THEREFORE, BE IT ORDAINED** by the Council of the Village of Mantua, Ohio, two-thirds or more of the members elected thereto concurring, that:

**SECTION 1:** Ordinance 2015-30 establishing pay scales and positions for Village employees is hereby repealed effective 11:59 p.m., December 31, 2015.

**SECTION 2:** The wage freeze enacted in 2007 remains lifted.

**SECTION 3:** Longevity pay remains frozen and employees currently receiving longevity pay will not receive additional longevity pay should their base hourly rate be raised.

**SECTION 4:** Merit raises from current rates within the ranges listed below may only be granted upon recommendation of the Department Head to the Mayor and the Mayor’s written approval.

**SECTION 5:** Any raises outside of the ranges listed below must be approved by Council.

**SECTION 6:** Effective 12:00 a.m. January 1, 2016, the following positions and compensation ranges of full and part time Village employees, where such positions and compensation are not provided for in separate legislation, are hereby established:

POSITION

A. POLICE DEPARTMENT

	START	CAP
Chief- Full Time Negotiable	\$19.00/hr	\$25.00 hr
Chief – Longevity		\$ 2.27 hr
Interim Chief	\$17.00 hr	
Captain	\$17.00	\$20.00
Lieutenant	\$16.00 hr	\$19.00 hr
Sergeant	\$15.00 hr	\$18.50 hr
Part-Time Patrol Officer	\$10.00 hr	\$17.50 hr
Auxiliary Patrol Officer	\$10.00 yr.	\$10.00 yr.
Head Dispatcher	\$9.00 hr	\$18.50 hr
Head Dispatcher – Longevity		\$ 1.16 hr
Part time Dispatcher	\$9.00 hr	\$15.50 hr
Part time Cleaning Person	\$90.00 bi-wk	\$125.00 bi-wk

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**B. SERVICE DEPARTMENT**

Village Administrator – Full Time	\$16.00 hr	\$24.00 hr
Wastewater Maintenance Worker	\$10.00 hr	\$14.50 hr
Wastewater Lab Technician	\$10.00 hr	\$14.00 hr
Water Operator of Record 1	\$800.00 mo.	\$916.00 mo.
Wastewater Operator of Record 2	\$1,600.00 mo.	\$1,732.00 mo.
Service Department Supervisor	\$14.00	\$20.00 hr
Full time Service (two employees)	\$ 9.00	\$17.00 hr
Part time Service (two employees)	\$ 9.00	\$13.00 hr
Part time Seasonal Workers	\$ 9.00	\$13.00 hr
Part time Administrative Assistant	\$ 9.00 hr	\$13.00 hr

**C. ADMINISTRATION DEPARTMENT**

Full time Administrative Services Officer	\$14.00 hr	\$18.00 hr
Part time Administrative Services Officer	\$ 9.00 hr	\$13.00 hr
Part time Assistant Clerk-Treasurer	\$ 9.00 hr	\$13.00 hr
Zoning Inspector	\$ 400.00 mo.	\$400.00 mo.

**SECTION 7:** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

**SECTION 8:** This Ordinance is hereby declared an emergency measure, effective January 1, 2016, in order to permit pay increases within the Service Department to become effective on that date, and shall become effective immediately upon its passage by at least two-thirds of the members elected to the Mantua Village Council.

PASSED IN COUNCIL this 15<sup>th</sup> day of December, 2015.

ATTEST:

\_\_\_\_\_  
Linda Clark, Mayor

\_\_\_\_\_  
Jenny August, Clerk Treasurer

I hereby certify the above Ordinance was posted at the five (5) public notice locations in the Village of Mantua, Ohio on this the \_\_\_\_\_ day of December, 2015.

\_\_\_\_\_  
Jenny August, Clerk Treasurer

Approved as to Legal Form

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Michele Stuck, Solicitor