

Village of Mantua, Ohio
ORDINANCE 2013-49

AN ORDINANCE ESTABLISHING PAY SCALES AND POSITIONS OF FULL AND PART TIME EMPLOYEES OF THE VILLAGE OF MANTUA, REPEALING PRIOR INCONSISTENT ORDINANCES, AND DECLARING AN EMERGENCY.

WHEREAS, this Council previously authorized a pay increase for Service Department Supervisor Tom Bowersox effective June 5, 2013.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Mantua, Ohio, two-thirds or more of the members elected thereto concurring that:

SECTION 1: Ordinance 2013-12 establishing pay scales and positions for full and part time employees is hereby repealed.

SECTION 2: The wage freeze enacted in 2007 remains lifted.

SECTION 3: Longevity pay remains frozen and employees currently receiving longevity pay will not receive additional longevity pay should their base hourly rate be raised.

SECTION 4: Merit raises from current rates within the ranges listed below may only be granted upon recommendation of the Department Head to the Mayor and the Mayor’s written approval.

SECTION 5: Any raises outside of the ranges listed below must be approved by Council.

SECTION 6: Effective June 5, 2013, the following positions and compensation rates of full and part time Village employees, where such positions and compensation are not provided for in separate legislation, are hereby established.

POSITION

A. POLICE DEPARTMENT

	START	CAP
Chief- Full Time Negotiable	\$ 19.00/hr	\$22.67 hr
Chief – Longevity		\$ 2.27 hr
Lieutenant	\$16.00 hr	\$19.00 hr
Sergeant	\$15.00 hr	\$18.50 hr
Part-Time Patrol Officer	\$10.00 hr	\$17.50 hr
Auxiliary Patrol Officer	\$10.00 yr.	\$10.00 yr.
Head Dispatcher	\$9.00 hr	\$17.50 hr
Head Dispatcher - Longevity		\$ 1.16 hr
Part time Dispatcher	\$9.00 hr	\$15.50 hr
Part time Cleaning Person	\$200.00 mo.	\$200.00 mo.

B. SERVICE DEPARTMENT

Village Administrator (to be determined)	\$14.00 hr	TBD
Full Time Administrative Assistant	\$9.00 hr	\$13.00 hr
Wastewater Maintenance Worker	\$10.00 hr	\$13.50 hr
Wastewater Lab Technician	\$10.00 hr	\$14.00 hr

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Water Operator of Record 1	\$800.00 mo.	\$800.00 mo.
Wastewater Operator of Record 2	\$1,600.00 month	\$1,600.00 mo.
Service Department Supervisor	\$10.00	\$14.14 hr
Service Department Supervisor – Longevity		\$ 0.26 hr
Part time Service (two)	\$ 9.00	\$12.00 hr
Part time Seasonal Worker	\$ 9.00	\$11.00 hr

C. ADMINISTRATION DEPARTMENT

Part time Assistant Clerk	\$9.00 hr.	\$13.00 hr
Zoning Inspector	\$400.00 mo.	\$400.00 mo.

SECTION 7: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

SECTION 8: This Ordinance is hereby declared an emergency measure, retroactive to June 5, 2013, in order to formalize a pay raise for Service Department Supervisor Tom Bowersox as approved by Council on June 4, 2013, and shall become effective immediately upon its passage by at least two-thirds of the members elected to the Mantua Village Council.

PASSED IN COUNCIL this 18th day of June, 2013.

ATTEST:

Linda Clark, Mayor

Jenny August, Clerk Treasurer

I hereby certify the above Ordinance was posted at the five (5) public notice locations in the Village of Mantua, Ohio on this the ____ day of June, 2013.

Jenny August, Clerk Treasurer

Approved as to Legal Form:

Michele A. Stuck, Village Solicitor