

Village of Mantua, Ohio
ORDINANCE 2013-41

AN ORDINANCE AMENDING APPENDIX B OF ORDINANCE 2010-24, THE "VILLAGE OF MANTUA, PORTAGE COUNTY, OHIO EMPLOYEE HANDBOOK", RELATING TO BENEFITS.

WHEREAS, the Council of the Village of Mantua has developed and adopted a manual containing comprehensive personnel policies for the employees of the Village; and

WHEREAS, the Ohio Police and Fire Pension Fund will be requiring increased contributions from its member employees beginning in July of 2013; and

WHEREAS, Appendix B of said Employee Handbook must be amended to reflect these changes.

NOW THEREFORE BE IT ORDAINED by the Council of the Village of Mantua, a majority or more of the members elected thereto concurring that:

SECTION 1. The existing Appendix B of Ordinance 2010-24 is hereby repealed.

SECTION 2. Appendix B of Ordinance 2010-24, the "Village of Mantua, Portage County, Ohio Employee Handbook" is hereby adopted as set forth in Exhibit A, attached hereto and incorporated herein by reference.

SECTION 3. All other provisions of Ordinance 2010-24, the Village of Mantua Employee Handbook shall remain in full force and effect.

SECTION 4. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

SECTION 5. This Ordinance shall become effective after approval by at least a majority of the members elected to the Mantua Village Council at the earliest period allowed by law.

PASSED IN Council this _____ day of _____, 2013.

ATTEST:

Mayor

Clerk

I hereby certify the above Ordinance was posted at the five (5) public notice locations in the Village of Mantua, Ohio, on the _____ day of _____, 2013.

Clerk

Approved as to Legal Form:

Michele Stuck, Solicitor

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“EXHIBIT A”

APPENDIX B

Paid Holidays

- New Year’s Day
- Martin Luther King Jr. Day
- President’s Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran’s Day
- Thanksgiving Day
- Friday after Thanksgiving Day
- Christmas Day

- Life insurance.....included in health insurance
- Health Insurance.....per plan currently in effect
- Prescription Drugper plan currently in effect
- Dentalper plan currently in effect
- Visionper plan currently in effect

SCHEDULES

OHIO PUBLIC EMPLOYEES’ RETIREMENT SYSTEM (OPERS)

Contributions to OPERS are as follows:

Employer contribution.....14% of gross pay for employees

Employee contribution..... 10% of gross pay for employees

POLICE AND FIREMEN’S DISABILITY AND PENSION FUND (PFDPF)

Employer contribution 19.5% of gross pay for police officers

Employee Contribution Rate Schedule for PFDPF (percentage of gross pay)

Salary Earned in Pay Periods Beginning Date	Salary Earned in Pay Periods Ending Date	Member Contribution Rate
until 7/24/2013	7/24/2013	10.00%
7/25/2013	7/24/2014	10.75%
7/25/2014	7/24/2015	11.50%
7/25/2015	and thereafter	12.25%

MEDICARE TAX

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Each employee hired on or after April 1, 1986, will have Medicare taxes in the amount of 1.45% of the employee's gross earnings deducted from his/her pay. An employee who was employed before April 1, 1986, then quits, and is re-employed on or after April 1, 1986, will have Medicare taxes deducted.