

Village of Mantua, Ohio  
**ORDINANCE 2013-12**

**AN ORDINANCE ESTABLISHING PAY SCALES AND POSITIONS OF FULL AND PART TIME EMPLOYEES OF THE VILLAGE OF MANTUA, REPEALING PRIOR INCONSISTENT ORDINANCES, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Mantua Village Finance Committee has recommended to Council that employees within the Service Department and Police Department may be authorized for merit raises; and

**WHEREAS**, prior legislation relating to pay scales and wage freeze must be repealed, and replacement legislation enacted in order to permit such merit raises; and

**WHEREAS**, clarification is required as to the hourly rate for the Village Administrator.

**NOW THEREFORE, BE IT ORDAINED** by the Council of the Village of Mantua, Ohio, two-thirds or more of the members elected thereto concurring that:

**SECTION 1:** Ordinance 2012-73 relating to pay rates for current employees is hereby repealed.

**SECTION 2:** Ordinance 2012-72 establishing pay scales and positions for newly-hired employees is hereby repealed.

**SECTION 3:** The wage freeze enacted in 2007 is hereby lifted.

**SECTION 4:** Longevity pay remains frozen and employees currently receiving longevity pay will not receive additional longevity pay should their base hourly rate be raised.

**SECTION 5:** Merit raises from current rates within the ranges listed below may only be granted upon recommendation of the Department Head to the Mayor and the Mayor's written approval.

**SECTION 6:** Any raises outside of the ranges listed below must be approved by Council.

**SECTION 7:** Effective immediately, the following compensation rates of full and part time Village employees, where such compensation is not provided for in separate legislation, are hereby established.

POSITION

A. POLICE DEPARTMENT

	START	CAP
Chief- Full Time Negotiable	\$ 19.00/hr	\$22.67 hr
Chief – Longevity		\$ 2.27 hr
Lieutenant	\$16.00 hr	\$19.00 hr
Sergeant	\$15.00 hr	\$18.50 hr
Part-Time Patrol Officer	\$10.00 hr	\$17.50 hr
Auxiliary Patrol Officer	\$10.00 yr.	\$10.00 yr.
Head Dispatcher	\$9.00 hr	\$17.50 hr
Head Dispatcher - Longevity		\$ 1.16 hr
Part time Dispatcher	\$9.00 hr	\$15.50 hr

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Part time Cleaning Person	\$200.00 mo.	\$200.00 mo.
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**B. SERVICE DEPARTMENT**

Village Administrator	\$14.00 hr	\$35,630.40/yr
Full Time Administrative Assistant	\$9.00 hr	\$13.00 hr
Wastewater Maintenance Worker	\$10.00 hr	\$13.50 hr
Wastewater Lab Technician	\$10.00 hr	\$14.00 hr
Water Operator of Record 1	\$800.00 mo.	\$800.00 mo.
Wastewater Operator of Record 2	\$1,600.00 month	\$1,600.00 mo.
Service Department Supervisor	\$10.00	\$14.00 hr
Service Department Supervisor – Longevity		\$ 0.26 hr
Part time Service	\$ 9.00	\$12.00 hr
Part time Seasonal Worker	\$ 9.00	\$11.00 hr

**C. ADMINISTRATION DEPARTMENT**

Part time Assistant Clerk	\$9.00 hr.	\$13.00 hr
Zoning Inspector	\$400.00 mo.	\$400.00 mo.

**SECTION 8:** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with Section 121.22 of the Ohio Revised Code.

**SECTION 9:** This Ordinance is hereby declared an emergency measure in order to authorize merit raises for Police and Service Department employees beginning with the next pay period, and shall become effective immediately upon its passage by at least two-thirds of the members elected to the Mantua Village Council.

PASSED IN COUNCIL this 19th day of February, 2013.

ATTEST:

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Linda Clark, Mayor

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Jenny August, Clerk Treasurer

I hereby certify the above Ordinance was posted at the five (5) public notice locations in the Village of Mantua, Ohio on this the \_\_\_\_ day of February, 2013.

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Jenny August, Clerk Treasurer

Approved as to Legal Form:

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Michele A. Stuck, Village Solicitor