

**FINANCE MEETING MINUTES**  
**November 15<sup>th</sup>, 2017**

**Call to Order:** The meeting was called to order at 6:00 P.M. by John Clark who was filling in as Chair in Paula's absence.

- ❖ Motion to excuse Paula by John, seconded by Bob. John and Bob voted yes, Marty voted no.

**Roll Call:** Bob Gaglione, John Clark, Marty Hura, alternate, and Jenny August

**Others:** Linda Clark, Mayor

**Citizens:** Larry Kaczmarek and Debbie Boop of Kaczmarek Insurance

**CITIZENS:** Last month, Debbie Boop attended the Finance meeting to discuss the employee dental, vision, and life insurance opportunities. Now she and Larry Kaczmarek were here to discuss the employee major medical plan options. Debbie explained that we are renewing in December to be effective Jan. 1, 2018, and there are changes to the MEWA (Multiple Employer Welfare Arrangement) that would make it a great option for the village to consider. Medical Mutual is willing to cover liabilities. They have gotten better at managing risks. The village would have to join COSE (Council of Smaller Enterprises) for a onetime \$50 fee, and then the annual membership renewal will be \$360 per year. We would be likely to see a decrease in our monthly bill. Normally we see an increase of anywhere between 10-20% a year. Debbie has an exhibit that showed what each employee's cost would be under Summa and also under the COSE MEWA (Medical Mutual).

- ❖ Motion to use column 4 (COSE MEWA PPO with a single deductible of \$1,000 and family deductible of \$3,000) by Marty Hura, with a second by Bob Gaglione. All ayes on vote.

**ACCEPTANCE OF MINUTES:**

No discussion.

- ❖ Motion to accept the October minutes by Bob, seconded by John. Bob and John voted yes. Marty abstained.

**FINANCIAL REPORTS:**

Jenny reviewed the financial reports.

- ❖ Motion to approve by John, seconded by Bob. All ayes on vote.

**BILLS OF RESOLUTION:**

No discussion.

- ❖ Motion to forward the Bills of Resolution to Council by John, seconded by Bob. All voted yes.

**LEGISLATION:**

John reviewed the legislation;

- **ORD. 2017-40** This is approving the monthly transfers for debt payments in 2018. 2<sup>nd</sup> reading. Linda said this is housekeeping and she would ask Council to suspend the rules and get it passed.
- **ORD. 2017-41** This is the annual approval of Council's meeting calendar for 2018. 2<sup>nd</sup> reading. This is also housekeeping that is done annually.
- **ORD. 2017-43** This is an amendment to the parking regulations in the codified ordinances. This is mostly for East Prospect Street where vehicles stick out into the road when they are parked in front of the old Mantua Grain building. 2<sup>nd</sup> Reading.
- **ORD. 2017-45** If approved, this would make Second Street a one way. Jenny said it is only one lane anyway.
- **ORD. 2017-46** This is to amend the Zoning Code relating to satellite dishes. This must go three readings and have a public hearing before the January meeting.

- **ORD. 2017-47** These are the Cemetery rules that the Cemetery Board has been working on. This is the first reading. Linda said there is a section that needs to be filled out designating a “Potters Field” section. Jenny said Bruce and Dave have located an area with eight graves that will be Potters Field. Linda said the Cemetery Board recommends that the village establishes an annual increase in the fee’s.
- **ORD. 2017-48** This is an amendment to the 2017 appropriations for the sewer operating fund. There is money available to appropriate that will be needed for payroll. Council will need to suspend the rules and pass this as an emergency. 1<sup>st</sup> Reading.

**DISCUSSION:**

- **Employee insurance- A monthly stipend if they don’t take it, or a change in pay rate.**  
Should Council consider negotiating people’s wages based on whether or not they use the village’s insurance, or should Council consider paying a stipend to employees that do not take the insurance? The Finance Committee recommends that the village does not get into this. Establish a rate of pay, and if the employee is eligible to take the insurance, the village is obligated to offer it.

**NEW OR OTHER BUSINESS:**

Linda said there are some issues with the contractor that is doing the High Street project. He is wanting to make changes to how he wants to do the job, causing an additional \$200,000. Michele said if the increase in the contract is over \$50,000 we would have to rebid it. John said this is a Michele question, but there were specifications for the job, and if he is not willing to do the job, we would have to sever ties with him and consider it non-performed. Pay for what we owe so far and sever ties. Bob said this is a hardship on us. Linda said we need to show activity to OPWC or they get a red flag. Linda is hoping it can be discussed in executive session.

**ADJOURNMENT:**

Motion to adjourn at 7:15 by Bob, seconded by Marty. All voted aye.

---

John Clark, Acting Chair

---

Jenny August, Clerk-Treasurer