

FINANCE MEETING MINUTES

October 11th, 2017

Call to Order: The meeting was called to order at 6:01 P.M.
Roll Call: Paula Tubalkain, Chair, Bob Gaglione, John Clark, and Jenny August
Others: Linda Clark, Mayor, Marty Hura, Councilman
Citizens: Debbie Boop of Kaczmarek Insurance

CITIZENS: Debbie Boop passed out information to the Finance committee about The Guardian Life Insurance Company of America. Switching to Guardian for dental, vision, and life insurance would provide better coverage for our employees at a lower cost to the village. Paula asked if there is a waiting period. Debbie said there is not for dental or vision. Joh asked what is meant by "Carryover". Debbie said that if an employee only gets the basic cleaning and x-rays one year, they can carry a portion of their coverage over to the next year, giving them additional coverage if they need to get some major work done. Linda asked who is eligible. Debbie said that it is typically anyone that works over 30 hours per week, but Council can set their own rules. Linda asked about major medical. Debbie explained that we are not renewing until December, but there are changes to the MEWA (Multiple Employer Welfare Association) that would make it a great option for the village to consider. Medical Mutual is willing to cover liabilities. They have gotten better at managing risks. The village would have to join COSE (Council of Smaller Enterprises) for a onetime \$50 fee, and then the annual membership renewal will be \$360 per year. We would be likely to see a decrease in our monthly bill. Normally we see an increase of anywhere between 10-20% a year. Jenny will let employees know to get started on their forms so Debbie can begin getting quotes.

ACCEPTANCE OF MINUTES:

No discussion.

❖ Motion to accept the September minutes by John, seconded by Bob. All voted yes.

FINANCIAL REPORTS:

Jenny reviewed the financial reports.

BILLS OF RESOLUTION:

John asked if line 29 was being applied to someone's uniform allowance. Jenny said yes. Paula asked what line 40, a desiccant drying cartridge. John explained. It is something for the water plant.

❖ Motion to forward the Bills of Resolution to Council by John, seconded by Bob. All voted yes.

LEGISLATION:

Paula reviewed the legislation;

- **ORD. 2017-38** This is 2nd reading on the 2018 appropriations. A workshop is scheduled for this Tuesday at 6:00 before Council. There will be amendments such as the village hall appropriations needing to be increased in order to replace the floors in the police station, and water appropriations will be increased to hire Ohio Drilling to work on a well.
- **ORD. 2017-40** This is approving the monthly transfers for debt payments in 2018. 1st reading.
- **ORD. 2017-41** This is the annual approval of Council's meeting calendar for 2018. 1st reading.
- **ORD. 2017-42** This one would be for Council to approve changing or dental, vision, and life insurance to Guardian.
- **ORD. 2017-43** This is an amendment to the parking regulations in the codified ordinances. This

is mostly for East Prospect Street where vehicles stick out into the road when they are parked in front of the old Mantua Grain building. 1st Reading.

- **ORD. 2017-44** This is to move forward with the OPWC funding application for the West Prospect Street Roadway and Drainage Improvement Project. Jenny noted that the engineering fees were almost \$70,000 and wondered why Council never tries to negotiate or put this out for bids. Jenny said we are not doing our due diligence to our residents by just paying these rates without bidding it out. She is going to check with the County Engineer to see what is a standard rate for this type of project. 1st Reading.

DISCUSSION:

No discussions this month on the agenda.

NEW OR OTHER BUSINESS:

Paula mentioned that Darko Company in Twinsburg donated a whole skid of toys to the Police Department to pass out to kids when the need arises. Harry will be asking Council to accept this donation. He will also be requesting permission for a purchase order in the amount of \$8750 for the Police Departments share of the voice recorder.

Rich and Brian from CT Consultants joined the meeting since the meeting following Finance involves them. Paula asked them about the permeable pavers that are to be used in a portion of the West Prospect Street project. Brian said they have had good luck using those, and it is a great idea.

Paula said she will not be in attendance for the November Finance meeting.

ADJOURNMENT:

Motion to adjourn at 6:57 by John, seconded by Bob. All voted aye.

Paula Tubalkain, Chair

Jenny August, Clerk-Treasurer